****

**EQUAL OPPORTUNITIES AND MONITORING**

**hrl**

Culture Warrington is an equal opportunities employer. As such we welcome applications from people of all backgrounds, irrespective of race, sex, disability, age, sexual orientation, religion or belief.

We need to carry out diversity monitoring in order to make sure our recruitment processes are fair for all and in order to meet our statutory obligations. Please help us to do this by completing this section of the form.

The information given in this section will be used for statistical purposes only and will not form part of the shortlisting or interview process.

|  |  |
| --- | --- |
| **Name:** |  |
| **Post applied for:** |  |

hrl_b

|  |  |  |
| --- | --- | --- |
| **3. How would you describe your ethnic origin? (please tick)** | | |
| **(A) White** | British |  |
| Irish |  |
| Any other White background |  |
|  | | |
| **(B) Mixed** | White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Any other mixed background |  |
|  | | |
| **(C) Asian or Asian British** | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Any other Asian background |  |
|  | | |
| **(D) Black or Black British** | Caribbean |  |
| African |  |
| Any other black background |  |
|  | | |
| **(E) Chinese or other ethnic group** | Chinese |  |
| Other |  |
|  | |

|  |  |  |
| --- | --- | --- |
| **4. Are you** | Male | Female |

**5. Do you have a disability in accordance with the definition under the Disability Discrimination Act?**

The definition in the Act is ‘People who have, or have had a physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”

Yes

No

hrl_b

**6. Are you currently employed?**

Yes

No

hrl_b

**7. Date of birth**hrl_b

**8. What is your religion?** Not prepared to say

Christian

Muslim

Hindu

Jewish

Sikh

Buddhist

Other

None

**9. Sexual orientation**

How would you describe yourself?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual/straight |  | Bisexual |  | Gay woman/Lesbian |  |
| Gay man |  | Prefer not to declare | |  |  |